

Statement of Policy

Inchcape Shipping Services (ISS) knows that our employees are the most valuable resource we have, therefore, their health, safety and welfare is of paramount importance to the well-being of our business.

We understand that the most successful way to manage health and safety is to integrate it into the Company's normal business activities. This is achieved in ISS by educating our people in the principles of health and safety, and defining their health and safety responsibilities within the business. To further reinforce our positive health and safety ethos, we performance manage health and safety, as we do for other business functions. We believe this approach allows us to keep to a minimum workplace injuries and ill health.

We are committed to:

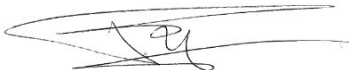
- Complying with all applicable health and safety national laws and regulations, voluntary programmes, collective agreements to health and safety and other requirements to which we subscribe;
- Providing and maintaining safe plant, safe work equipment and safe systems of work;
- Minimising the risk to health in connection with the use, handling, storage and transport of articles and substances;
- Providing suitable information, instruction, training and supervision to our staff;
- Providing a safe place of work, together with a suitable means of access and exit for our staff and Partner Company's staff;
- Providing emergency arrangements and facilities as required;
- Ensuring that workers and their representatives are consulted and encouraged to participate actively in all elements of the health and safety management system; and
- Continually improving the performance of the health and safety management system.

Employees are required to take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions, and co-operate with management and their colleagues, to ensure compliance with all legislative requirements and standards and our health and safety policies and procedures.

Staff are expected to carry out their duties within the requirements of our Safety Management System (SMS) to enable the Company to achieve high standards of health and safety in the workplace.

The Management Team is committed to developing a positive ethos that promotes and continually improves its health and safety at all levels within the Company. We shall ensure that the necessary financial and physical resources are made available, that our staff are competent in the activities they undertake, and that necessary expert advice required to support our health and safety policy is made available in a timely manner.

Our health and safety performance will be regularly monitored, and our performance and objectives will be subject to annual reviews.



Philippe Maezelle
Group CEO